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# Pipeline

News from the Ohio Department of Developmental Disabilities

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John R. Kasich, Governor

John L. Martin, Director

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**October 10, 2012**  
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## October is National Disability Employment Awareness Month

The 2012 theme is, "A Strong Workforce is an Inclusive Workforce: What Can YOU Do?"

National Disability Employment Awareness Month (NDEAM) is a national campaign that raises awareness about disability employment issues, and celebrates the many and varied contributions of America's workers with disabilities. More at [www.dol.gov/odep/topics/ndeam](http://www.dol.gov/odep/topics/ndeam)

### Administration News

## 1. Focus on National Disability Employment Awareness

The President of the United States annually recognizes National Disability Employment Awareness Month (NDEAM) with a Presidential Proclamation

*Excerpt: "All Americans are entitled to an accessible workplace, a level playing field, and the same privileges, pursuits, and opportunities as any of their family, friends, and neighbors. This month, let us rededicate ourselves to bringing down barriers and raising aspirations for all our people, regardless of disability..." More at [Presidential Proclamation -- National Disability Employment ...](#)*



NDEAM began in 1945, when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week." In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. In 1988, Congress expanded the week to a month and changed the name to "National Disability Employment Awareness Month."

**While National Disability Employment Awareness Month is led by the U.S. Department of Labor Office of Disability Employment Policy (ODEP), the month's true spirit lies in the many observances held at the grassroots level across the nation every year.**

**Free NDEAM posters may be ordered at <http://www.dol.gov/odep/>**

Emphasizing the strength of an inclusive workforce, ODEP Assistant Secretary Kathleen Martinez notes, "When a workplace is welcoming to people with disabilities, employers gain needed skills and new perspectives on ways to manage challenges and achieve organizational success, and employees with disabilities gain dignity, respect, and greater economic stability. Most importantly, society as a whole benefits from a more inclusive culture where every person is valued for his or her contributions."

### **In Ohio, Statewide Leadership**

In 2011, DODD focused additional efforts on employment issues faced by individuals with developmental disabilities, by becoming a member of the State Employment Leadership Network (SELN), via a grant from the Ohio Developmental Disabilities Council. The SELN brings states together to improve employment outcomes for people with developmental disabilities, and members participate in a self-assessment that identifies strengths and challenges of their existing employment services system. Recommendations and action items following DODD's initial assessment now are helping to guide the Department's employment efforts.

### **In Columbus, Director Martin Addresses NDEAM Event at Statehouse**

DODD Director John Martin spoke on the subject of *Employment First*, the SELN relationship, and other employment initiatives at the *National Disability Employment Awareness Month* celebration this morning at the Ohio Statehouse, hosted by the Ohio Rehabilitation Services Commission (RSC). He noted that during the past couple of months he and other Department staff have been visiting employers around the state that are employing people with disabilities, including both large and small businesses, ranging from The Cleveland Clinic, to LaRosa's Pizza in Cincinnati and many in smaller cities. He noted that their mission on these trips was to speak with the employers and their employees, to learn what could best inform the *Employment First* initiative, and be shared as best practices around the state. He explained,

**"The common themes we have heard were that the employers really valued their employees. They would say, 'Can you send me more people like Matt? People who care so much about their jobs and about being on time every day?' We also learned that many different partners help make these employment options happen. Along with the great work that RSC does across the state, we also see County Boards of DD, parents, teachers, and other community leaders working to create opportunities. And our job at DODD is to make sure our system supports these opportunities."**

Keynote speakers included TyKiah Wright, founder of WrightChoice, Inc. in Columbus, and Blake Haxton, an Ohio State University student who, as a high school senior, contracted a rare form of bacteria (necrotizing fasciitis) unofficially named the "Flesh-Eating Disease," and subsequently needed surgeries including the amputation of both of his legs. He currently is a junior at OSU, majoring in Finance.

Wright noted that she found the NDEAM theme, ending in "What can YOU do?" to be especially appealing, as it is a direct 'call to action.' "I'm asking that of myself every day, 'What can I do?' and I'm hoping that employers are asking themselves that, too. Employers have to be more intentional about inclusion."

Haxton's comments were also right on point, supporting the line of thinking that employees with disabilities *add value* to their employers, and that, indeed, they should be sought after. He stated,

“I think the two *traits* that people with disabilities have - including acquired disabilities such as I have - are that they have a *will to succeed* or overcome something, and they are *problem solvers*. They solve problems on a daily basis, finding new ways to do things and adapt to situations. So, what you have is an employee with a will to succeed, who is a creative problem solver! What could be better?”



After the program, Blake Haxton is sought after for advice, and he's skilled at delivering it. NDEAM event speaker, Mike Gartner of Proctor and Gamble Company (left), talks with Blake Haxton, also an event speaker, and the subject is jobs. Gartner noted that P&G is currently looking into designing products to better accommodate people with disabilities and, in general, a diverse population.



#### Future Employees?

They may be too young to work now, but these children from the Ohio School for the Deaf ‘signed’ the Pledge of Allegiance with enthusiasm.

Wrapping up the event, RSC Director Kevin Miller presented certificates of recognition and appreciation to the many business representatives in attendance, honoring their commitment to hiring people with disabilities. The presentation was made on behalf of Governor John Kasich, who has made *jobs* the state's number one priority. Miller commented,

**“Make no mistake about it – the Governor’s top priority is jobs, and engaging employers through initiatives like Employment First.”**

### **At the County Level**

Counties around the state are recognizing and celebrating NDEAM in their own unique ways, including the preparation of official Proclamations by local governments, describing the importance of these local efforts. Adding special events to the mix, many County Boards of DD, employers, service providers, and other community-based organizations are spotlighting the *employees* and *programs* that are working for them in their communities, and will host employee/employer awareness and recognition events. (*More in the next issue of Pipeline*)

### **Employment First Training**

The Ohio Association of County Boards will host a free *Employment First Training Series* -- a new professional development program dedicated to the successful implementation of Ohio's *Employment First Initiative* and other DD-related employment programs throughout the state. A three-part seminar on employer relations is scheduled for November 8, November 29, and December 13, 2012, with support and sponsorship from DODD and the National Organization on Disability.

**Any county board staff member or other DD organization professional interested in learning how to successfully place people with developmental disabilities in meaningful community-based jobs should attend the series.**

**Thanks to a grant from DODD and support from OACB and the National Organization on Disability, the event is FREE for attendees. Only one 2-person team will be approved per organization.**

Participating organizations should send two representatives to work as a team, and all attendees must attend *all three days* of the series. The training will be held at XENOS in Columbus, 1340 Community Park Drive, Columbus, OH 43229.



## **2. Issues Update – Medicaid and More**

### **News from the Office of Health Transformation – Medicaid Modernization**

Ohio Medicaid Director John McCarthy's *testimony* to the Joint Legislative Committee for United Long-Term Services and Supports included project updates and a preview of FY 2014-15 budget policy priorities. The testimony last week included progress on current major initiatives, including the following:

### **Integration of Medicare and Medicaid Services**

Ohio submitted its Integrated Care Delivery System (ICDS) proposal to the Centers for Medicare and Medicaid Services (CMS) in April 2012. The proposal presents a new approach to meeting the needs of individuals who are eligible for both Medicaid and Medicare benefits. Ohio's vision for the ICDS is to create a fully integrated system of care that provides comprehensive services to Medicare-Medicaid enrollees across the continuum of Medicare and Medicaid benefits. It is anticipated that through this model, more Medicare-Medicaid enrollees will receive the medical

and support services they need in their own homes and other community-based settings, rather than in more costly institutional settings.

The state is currently in final negotiations with CMS regarding a Memorandum of Understanding (MOU) that will be signed between the two parties. Once details are complete, CMS will post the MOU for public clearance. Ohio is prepared to become the second state in the country to finalize its agreement with CMS, with Massachusetts being the first state to reach agreement with CMS regarding an ICDS proposal. Ohio would begin enrollment April 1, 2013.

### **2012 National Forum on Disability Issues**

On September 28, Columbus hosted a national broadcast, airing political candidates' positions on issues impacting Americans with disabilities. The National Forum on Disability Issues was both an in-person and streaming/online event, during which representatives for President Barack Obama and GOP presidential nominee Mitt Romney delineated the candidates' platforms. Candidates for the U.S. Senate seat from Ohio also were invited to participate and provide their positions directly to the disability community on several issues.

DODD Director John Martin opened the event with information highlighting Ohio's *Employment First* Executive Order and companion legislation. Director Martin explained that the focus of the *Employment First* initiative is to make community-based employment the preferred outcome for individuals with developmental disabilities, rather than the previously more traditional employment outcome of working in sheltered workshops operated by County Boards of DD. He stated, "This is but one example of what public elected officials can do to impact many lives."

### **Executive Order Signed**

Governor John Kasich signed Executive Order 2012-16K (view [here](#)) on September 26, authorizing the Ohio Rehabilitation Services Commission (RSC) to implement a fee schedule for providers of vocational rehabilitation services. In the Executive Order, Governor Kasich noted that RSC is the only agency of its kind in the country that allows providers to set their own rates for rehabilitation services for individuals served. Effective October 1, 2012, the new fee schedule coincides with the start of the federal fiscal year.

*More information at [www.healthtransformation.ohio.gov/](http://www.healthtransformation.ohio.gov/)*



## **3. OPRA Fall Conference Spotlights Service, Leadership**

The Embassy Suites Hotel in Dublin hosted the Ohio Provider Resource Association (OPRA) Fall Conference late last month – a venue for nearly 600 attendees and dozens of exhibitors. OPRA President Mark Davis and other key staff presented timely briefings on issues, policies, and projects concerning Ohio's DD service system, and an overview of legislative activity in the state, including presentations on Health Care Reform and an update on the efforts of the Governor's Office of Health Transformation (OHT).

The conference also showcased an Annual Awards Luncheon, honoring individuals in several categories, honoring service, leadership, and special achievements. In 1991, OPRA established the awards to recognize individuals who made significant contributions in the areas of direct service to and advocacy for individuals with developmental disabilities. OPRA recognizes and celebrates those efforts across the state, and DODD joins in saluting each of these individuals.



**Representatives from Service Provider, Havar Inc., The Plains, OH, accept their award for 'industriously and conscientiously demonstrating what working as a team is all about.' The team of 14 women work at a location serving individuals with mobility impairments and difficult medical issues.**



**Renay Samuel of C.O.R.E. Inc., accepts the Maureen Corcoran Award, honoring a PATHS-credentialed\* Direct Support Professional who strongly demonstrates specific competencies, standards, and ethics through interactions with people served, and exhibits exemplary professionalism. Presenting the award are OPRA President Mark Davis (left) and Tony Thomas, OADSP President. \*PATHS stands for Professional Advancement through Training and Education in Human Services, and is a credentialing program for people serving individuals with developmental disabilities.  
*More at [www.ohiopath.org](http://www.ohiopath.org)***

Keynote speakers addressing OPRA Fall Conference attendees included DODD Director John Martin providing a 'State of the State' snapshot, updating attendees on several DODD priority program and service areas, and acknowledging that there is much yet to be done to improve the overall economic outlook for Direct Support Professionals. He stated, "We are still working on this, and we know we are not there yet."

A variety of informational sessions addressed subjects including the Employment First Initiative, Major Unusual Incident (MUI) Rule Revisions, How to Set Up a Community Employment Program, and an overview of the Region V County Collaborative, a voluntary regional collaborative of 18 County Boards of DD, in partnership with DODD.

### Memorable Moments

Memorable moments from the conference were many, and included the story of Kelly Marsh, representing Independence Inc., receiving an Outstanding Direct Support Professional award for "...being the best at going out of her way for the residents she serves." The story goes:

**"Last Thanksgiving, the holiday turkey caught fire in the oven! After following practiced evacuation procedures, dealing with the Fire Department's arrival and departure, and reviewing the damages, Kelly took the residents – including their cat, Cooper – to her own mother's home for a hastily-arranged substitute Thanksgiving Dinner! Kelly then returned to the residence and spent the rest of the day cleaning smoke residue and restoring order."**

### Editor's Note

Way to go, Kelly Marsh, and ... this sounds like a perfect introduction to promoting the annual opportunity for Ohio's statewide developmental disabilities community to Give Thanks ...



## The Annual Thanksgiving Issue of Pipeline! Publishing Nov. 21st

Again this year we invite **YOU** to tell us what **YOU** are thankful for this year.

Please submit items for consideration by Nov. 14th to [sherry.steinman@dodd.ohio.gov](mailto:sherry.steinman@dodd.ohio.gov)

A short paragraph and a photo, if appropriate, would be best. Thank you!

Here's what last year's issue included: *Pipeline Volume 5 Issue 2, November 22, 2011*



## 4. PAR/OSDA Meeting Continues Strength in Combination

When PAR (Professionals, Advocates, Resources) and OSDA (Ohio Self Determination Association) combined forces for a first-ever dual conference last year, the organizers realized strong attendance numbers and active participation. This year's event, October 3-5 at the Embassy Suites Hotel in Dublin, built on that strength with the theme of 'Synergy.'

Again this year, Ohio's self advocates, along with DD professionals and other advocates numbering nearly 600, were onsite in-force learning from one another and finding ways to make more significant progress toward improved community-based services, employment options, and greater choice and independence in day-to-day living.

Traditionally, a high percentage of any group of OSDA and PAR members represents people served in Ohio's DD system, so the conference takes on a more informal, grassroots approach and often includes unique opportunities for speaking one's mind and sharing original ideas. During the informational session on the Self Empowered Life Funding (SELF) waiver, the state's first SELF waiver recipient, Christine Brown, noted,

**"The SELF waiver is more flexible with dollars. It helps to not be stressing all the time about money. I know I can take a taxi once in a while to church, for instance, instead of having to wait to get a whole vanful of people going to the same church at the same time."**

More about Christine and the SELF waiver in *Pipeline Quarterly, Summer 2012*

And during a session on the *Employment First* initiative, DODD Assistant Deputy Director Ben Hollinger, asked for comments from participants regarding their own employment experiences. One was offered by Clyde Yoder from Delaware County, who shared this:

**“I work at Kroger in Delaware County. Well, there are three Kroger’s in Delaware, but mine is Clyde’s Kroger. That’s what people say, they say, ‘I go to Clyde’s Kroger’s’. It’s because I work there and they like me, and I do a good job. All I’ve ever asked for is to be involved in the community, just like everyone else. Just like everyone else.”**

Several other individuals reinforced the community employment theme, and above all else -- being busy, and being with a variety of other people in the community. Hollinger noted during the interactive session,

**“Because of things that you are telling me here today, I am even more convinced that we are on the right track with Employment First. We cannot present ourselves representing people with disabilities, as some kind of charity. No, we have a story to tell, and it’s the value – the great value - of people with disabilities as employees.”**

The conference agenda also included several awards presentations, (see [www.ohiosda.org](http://www.ohiosda.org); [www.PAR-Ohio.org](http://www.PAR-Ohio.org)) ... including some individual honors, plus the annual ESDY\* awards.

A new award given jointly by both PAR and OSDA this year, The Synergy Award, was presented to the Executive Director of the Ohio Developmental Disabilities Council, Carolyn Knight. A surprised Ms. Knight was recognized for her years in Ohio’s DD system, helping to put people and programs together that make a real difference in peoples’ lives. She responded, “It’s a wonderful time to be working in Ohio’s DD community. Great things are happening, and I am proud to have some small part in that.”



**Two of many award recipients at the PAR/OSDA Conference ... Ruben Garcia (seated) accepts the PAR 'individual of the Year' Award (and a high-five coming his way), and is applauded by many, including Carolyn Knight (standing by Ruben) who, minutes later, received the new 'Synergy Award.'**



**Christina Miller accepts an ESDY award from OSDA President, Lew Hurst. As a staff member in the DODD Division of Medicaid Development and Administration, Christina Miller was honored for her perseverance and drive in 'leading the charge' to develop and implement the new SELF waiver. She accepted noting, "It's been about eight years in the making, so I've worked with a lot of great people to help make this waiver happen – this award is for them, too!"**



**The Head Table Takes a Moment to Relax (L. to R.) DODD Director John Martin takes a quick sip of water, as State Representatives Michael Stinziano and Nancy Garland show their appreciation for the efforts of each of the PAR/OSDA awardees. The representatives' participation was most appreciated, and goodness knows they shook the hands of many self advocates during the course of the day!**

And while everyone attending did not receive an award, there were many stars involved in the three-day conference. Here's one more ...



**Kyle Imagines His Future ... and it looks pretty cool.**

Kyle, an active self advocate from Licking County, takes a break from the PAR/OSDA seminars and awaits the spotlight as a participant in the next production of the 'Imagine Project' - through which Ohio's Region V County Collaborative efforts are driving system change. The 18-county region is working toward statewide system improvements. The *Imagine Project* is a new name branding the Collaborative's efforts. See their first video, "Imagine - The Time is Now" at [www.tinyurl.com/ImagineTheTimeIsNow2](http://www.tinyurl.com/ImagineTheTimeIsNow2)



Listening to individuals during the sessions, special programs, and during breaks, and while visiting vendors at information tables in the lobby, it was clear that the PAR/OSDA conference had fostered the desired synergy. Comments overheard included:

**"I volunteer in a library – I don't get paid for that job, yet. But I do get paid for working also at Denison University." (Everyone loved the 'yet') - Sarah Burkett, Licking County self advocate**



**When Christine Brown moved into Franklin County, well, I had to get my act together. We've gone from 'Not' to 'Hot' – or at least that's what Christine tells me."**

**- Jed Morison, Superintendent, Franklin County Board of DD, on the subject of Project STIR**



**"HI! I'm a proud graduate of Project STIR!"**

**-Everyone who came up to Nancy Richards, Clearwater COG, Project STIR enthusiast**

*For more information about Project STIR: [www.ohiosda.org](http://www.ohiosda.org); [www.PAR-Ohio.org](http://www.PAR-Ohio.org)*



## 5. Ohio County Board of DD Levy Issues, November 6th

There will be 11 levy issues on the November 6 election ballots affecting Ohio's developmental disabilities community in the following counties:

- *Carroll County*: 1 mill, renewal
- *Clark County*: 1.75 mills, additional
- *Defiance County*: 0.85 mills, renewal
- *Fayette County*: 1.5 mills, replacement
- *Medina County*: 1.9 mills, replacement
- *Meigs County*: 2 mills, renewal
- *Morrow County*: 1.5 mills, replacement
- *Paulding County*: 1.4 mills, renewal
- *Sandusky County*: 2 mills, additional
- *Trumbull County*: 1.5 mills, renewal
- *Tuscarawas County*: 1.7 mills, renewal

### Your vote is very important!

The Secretary of State's website at [www.sos.state.oh.us/](http://www.sos.state.oh.us/) contains a great deal of information about the November 6<sup>th</sup> election regarding voting in general, and including specific information for Voters with Disabilities.

## *PostScripts* .....

*Pipeline PostScripts are organized by month, unless the item is a general announcement that is not dependent upon a date.*

### **Governor's Office of Faith-Based and Community Initiatives, Oct. 19-20**

Special event information from this agency is available, along with registration information at *Through the Roof, F.U.S.E. Conference, Oct. 19-20.*

### **Governor's Council on People with Disabilities, Annual Meeting October 16, Statehouse Atrium**

The 2012 Annual Meeting of the Ohio Governor's Council on People with Disabilities (GCPD) will be held October 16, at 1:30 p.m., in the Ohio Statehouse Atrium. Awards to be presented at the meeting will include the GCPD Employer(s) of the Year; Advocate of the Year; Accessible Parking Enforcement; the Maureen Fitzgerald Leadership Award; the Karla Lortz Scholarship; and Legislator(s) of the Year. Reserve your seat by registering at: <http://www.surveymonkey.com/s/GovCouncilAnnualMeeting>  
For more information, contact Donna Foster at (614) 438-1394.

### **Ohio Partners in Justice Offers Free Training October 19**

Ohio Partners in Justice, in collaboration with the Ohio Department of Mental Health, is providing a FREE training on October 19, at the Mt. Carmel West Hospital Auditorium, 793 W. State Street, in Columbus. The purpose of this training is to assist forensic monitors and County Board of DD professionals to develop a better understanding of each other's roles, rules, and responsibilities, as well as how they can better work together for the benefit of individuals with developmental disabilities. Registration is at 9:00 a.m., and conference hours are 9:30 a.m. to 4:30 p.m.

### **Disability Housing Network: Housing Funding Symposium, October 24**

The Disability Housing Network (DHN) has announced the 2012 Housing Funding Symposium, October 24, 8:30-4:30, at the Xenos Complex, 1340 Community Park Dr., in Columbus. Following recommendations of the 2011 Symposium attendees, DHN developed a roundtable format for this year's

event, allowing people to participate in small-group training and discussions for the various development funding sources. Sessions will include information about the DODD Community Capital Program, an update on Supportive Housing for Persons with Disabilities (HUD 811), and more.

**For more information and to register:** <http://www.click here to register>



Supporting housing corporations  
that provide safe and affordable housing  
for individuals with disabilities

DHN has received approval for CEUs in: Adult Services; Early Intervention; Investigative Agent; SSA; Supt./Asst. Supt. (Services, Programs, Supports Stream); and, County Board Members. Contact: Jacalyn Slemmer, Exec. Director, Disability Housing Network, [jacalynslemmer@disabilityhousingnetwork.org](mailto:jacalynslemmer@disabilityhousingnetwork.org).

### **☞ Annual Ohio Adult Sibling ('SIBS') Conference, October 26-27**

Featured speakers at the Twelfth Annual Ohio Adult Sibling (SIBS) conference, October 26-27, at the Columbus Airport Marriott will include Dr. Ann Kaiser, Scott Osterfeld, and Rob Snow. This conference addresses the needs and concerns of adult siblings who have brothers or sisters with a disability. Siblings with and without disabilities and other interested individuals are welcome to attend.

For more information: [2012 Ohio Adult Sibling Conference Brochure](#)

Also online at [www.ohiosibs.com](http://www.ohiosibs.com); Contact: Linda Martens, at [lmartens@ohiosibs.com](mailto:lmartens@ohiosibs.com).

'Sibling Stories'- Essays about siblings by people with disabilities at <http://siblingstories.blogspot.com/>

### **☞ Annual OCALI Conference, November 14-16**

OCALICON 2012 is scheduled for November 14-16, 2012 at the Greater Columbus Convention Center. OCALICON is a national forum on autism, assistive technology, and low-incidence disabilities including visual impairments, hearing impairments, and Traumatic Brain Injury. Current research, trends, ideas, and solutions to improve the lives of individuals with autism and other disabilities will be shared. The event includes more than 150 sessions, a pre-conference workshop, a National Autism Leadership Summit, and a Universal Design for Learning (UDL) Summit. More at: <http://conference.ocali.org>.

### **☞ SAVE THE DATE! 'Preparing for 2013' Budget and More – November 29**

State Department budget proposals now have been submitted for consideration, as the state prepares for the budget year beginning July 1, 2013. To prepare for what lies ahead regarding the budget proposals and initiatives that will affect the lives of Ohioans with disabilities and their families, register now -- [click here](#) for the program, sponsored by The Arc of Ohio, November 29 at the Holiday Inn, Worthington, 9 a.m. – 4:15 p.m., including an evening program 6:00 – 8:00 p.m. about the Ohio Transitions Developmental Disabilities (TDD) Waiver. DODD Continuing Education Credits are pending. Lunch is included in the registration fee.

### **☞ MARK YOUR CALENDAR! December 5-7, OACB Winter Conference**

The Ohio Association of County Boards (OACB) Annual Winter Conference will be December 5-7 at the Hilton Hotel at Easton Town Center in Columbus. Attendees will learn more about recent developments in Ohio's County Board system, develop professional relationships with their colleagues around the state, and improve their professional skills. Several new and unique sessions are offered this year. Contact Kim Linkinhoker, OACB Associate Director, (614) 431-0616; [klinkinhoker@oacbdd.org](mailto:klinkinhoker@oacbdd.org).

**[CLICK HERE TO REGISTER FOR THE CONVENTION](#)**

### **☞ DODD Hotline for Reporting Abuse, Neglect, other Possible Major Unusual Incidents (MUIs)**

To report abuse/neglect and other MUI's call toll-free: **1-866-313-6733**. Please note that MUIs are to be reported to the local County Board of DD, however, it is understood that there may be times an individual, staff member, or family member may feel it is a conflict -- or that, potentially, a County Board may be involved in the allegation. In those instances it is important to remember the hotline number is there to be used for reporting concerns in these situations.

## *Pipeline Feedback ... from You to the State*

*Pipeline* is an electronic publication of the Ohio Department of Developmental Disabilities (DODD), distributed at least twice monthly to update and inform readers of timely, relevant information affecting stakeholders in the developmental disabilities community. Share questions or comments about *Pipeline* at [feedback@list.dodd.ohio.gov](mailto:feedback@list.dodd.ohio.gov) or [sherry.steinman@dodd.ohio.gov](mailto:sherry.steinman@dodd.ohio.gov). *DODD values subscriber confidentiality and does not intentionally share subscriber addresses with others. However, in the event of a public records request, the DODD will comply with all applicable Public Records Laws.*

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